

## Corporate Social Responsibility Policy

It is the aim of Acorn Waste Management to achieve clear and definite standards of ethical behavior throughout all areas of business. Acorn Waste Management take responsibility for creating wider benefits both within and around our business and endeavor to make our impact a positive one, which improves the lives of others and reduces the risk of harm to people and the environment.

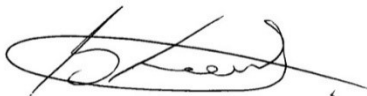
**Environment:** Acorn Waste Management will continue to look at reducing the impact we have on the environment as a result of our operations. Through innovation and a proactive attitude to waste and energy reduction we are able to reduce waste to landfill and decrease carbon emissions, we have been assessed and accredited to ISO 14001:2015.

**Community engagement:** We practice social responsibility by donating to national and local charities. Whether it involves giving money or time, we are keen to provide any services that can benefit charities and local community programs. We also operate in line with ISO 26001.

**Ethical labor practices:** By treating employees fairly and ethically, Acorn Waste Management demonstrate their corporate social responsibility. By providing a safe and healthy working environment we strive to continually improve working conditions for all our staff.

**Supply Chain Management:** Acorn Waste Management will only use sub-contractors whose ethics and values are aligned to that of our own. We will maintain strong working relationships and standards by consistently meeting agreed payment terms and evaluating services provided.

Signed



Bridget Ferrington  
Managing Director  
4<sup>th</sup> January 2024