

## Health & Safety Policy

We will establish and implement a Health & Safety Policy to identify, eliminate, reduce, and control the risks associated with our premises and undertakings in line with the Health & Safety at Work Act 1974. We will provide suitable and sufficient resources to meet the requirements of current Health & Safety legislation.

Acorn Waste Management has implemented and maintains an occupational health & safety management system that fulfils the requirements of ISO 45001:2018.

We will monitor Health & Safety performance regularly and will revise our Health & Safety Policy as required. We will seek to improve the Health, Safety and Welfare of our employees through a system of continuous improvement.

We will carry out suitable and sufficient assessments of the risks arising from our premises, substances, and undertakings. We will implement actions as are required to reduce the risks to an acceptable level, with regard to relevant legislation. Risk Assessments will be reviewed regularly and revised as required. We will conduct specific Risk Assessments that may be required by specific legislation. We will consult with our staff, as appropriate, on issues relating to Health & Safety.

We will provide suitable and sufficient training for our employees to enable them to work safely and effectively, and to ensure they are competent and confident in the work they carry out.

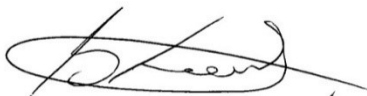
We will ensure that all work equipment is maintained in a safe and efficient condition, with regular checks and inspections, including statutory examination as and when required. We will provide suitable induction training for all new staff. We will ensure that the premises are maintained in a safe and efficient condition, with respect to health and safety and provide washing facilities, hot and cold water, drinking water, toilets, rest rooms that are easily accessible to all staff.

We will provide personal protective equipment, as may be required, free of charge to employees.

We will co-operate with others in these premises to ensure that they are aware of any risks to their staff and other people posed by our activities, that we are aware of any risks to our staff from their activities, and that we comply with the relevant requirements of fire legislation.

Everyone, whilst at work, has a duty to take reasonable care of our own health and safety; to take reasonable care of the health and safety of others who may be affected by their acts or omissions; to co-operate so that the employer can all comply with our statutory provisions; not to misuse or interfere with anything provided in the interests of health and safety.

Signed



Bridget Ferrington  
Managing Director  
4<sup>th</sup> January 2024