

Climate Change Policy

Acorn Waste Managements' core values provide us with a clear, compelling, and enduring reminder of our responsibility to the environment. We acknowledge that we must protect the environment and natural resources and we remain committed to improving the environmental health of our customers; the local community; our place of work; those of our supply chain partners and the locations that we are required to service. We have a responsibility to help abate climate change and environmental degradation.

Acorn Waste Management acknowledge that we have an important role to play in responding to climate change by implementing voluntary reductions of Greenhouse Gases within our control, and engaging in mitigation and adaptation activities where they may have influence.

We commit to continually striving to improve the efficiency and sustainability of our operations, and those of our supply chain partners - not only to avoid the consequences of a changing climate but also to improve the cost effectiveness and resilience of our business.

Our Commitments

Acorn Waste Management is committed to:

- Establish strategies and programs to reduce the carbon footprint of our operations, supply chain, and services by improving energy; water efficiency and increasing our use of renewable energy;
- Set both short- and long-term operational -based goals for GHG emission reductions.
- Ensure the availability of information and resources to meet our goals, and report regularly and transparently on our progress toward those goals;
- Engage our customers, supply chain partners and suppliers to improve transparency and collaboration, and minimize the environmental impact—including the carbon footprint—of our purchased consumables and operational services.
- Improve our assessment of the business risks associated with a changing climate and integrate them into our risk mitigation programs, business continuity, and capital planning programs to ensure that we can continue to meet our customer needs;
- Ensure compliance with all relevant legislation and regulations while advocating for sound public policy intended to achieve a low-carbon economy, and abate climate and human health risks;
- Work with partners to advance efforts beyond our properties that improve climate health and related human health outcomes.

Our Governance

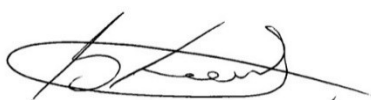
We implement processes to assure adherence to this Policy.

This Policy has been reviewed by senior management, is applicable to all Acorn Waste Management supply chain partners and is to be shared with all stakeholders.

The senior management of acorn Waste Management regularly reviews the Company's policies, programs and practices on environment, health, and sustainability, including enterprise goals directed at carbon reduction and renewable energy.

This Policy is annually reviewed and updated as necessary.

Signed



Bridget Ferrington
Managing Director
3rd January 2026