

Sustainability Policy

Our Sustainability Definition and Ambition:

Acorn Waste Management endorse the spirit of the Three Pillars of Sustainability and development; 'development that meets the needs of the present without compromising the ability of future generations to meet their own needs' and 'improving the quality of life while living within the earth's carrying capacities'.

We will work and operate our professional activities and the management of our company in such a way that enables all of our staff, and those of our supply chain partners, realise their potential and improve their quality of life while protecting and enhancing the earth's natural resources.

This aspiration is operationalised for our purposes by our sustainability objectives, targets and indicators.

We are therefore committed to continually improve the integration of sustainability into our working environment and business processes and in promoting sustainability throughout our operations. Our aim is to play a proactive role in contributing to achieving sustainability where we have influence, in promoting good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and supply chain partners in achieving the same.

Our Sustainability Policy is based upon the following principles:

- to comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- to integrate sustainability considerations into all our business decisions.
- to ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- to minimise the impact on sustainability of all office and transportation activities.
- to make clients and our supply chain partners aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- to review, annually report, and to continually strive to improve our sustainability performance.

In order to put these principles into practice we will:

Travel and meetings:

We will:

- minimise carbon emissions through effective energy, transport and supply chain management.
- where possible, avoid physically travelling to meetings etc., where alternatives are available and practical, such as virtual meetings or teleconferencing plus the efficient timing of meetings in order to avoid multiple trips to the same area. These options are often more time efficient, whilst not sacrificing the benefits of regular customer and supplier meetings.
- use an emission recording scheme for business travel to monitor our impact.
- encourage sustainable transport practices across all activities.
- reduce the need for our staff to travel by wherever possible supporting alternative working arrangements, including home working and the encouragement of vehicle sharing
- introduction of hybrid company vehicles.

Waste Management:**We will:**

- minimise waste and reduce consumption through efficient operational use of assets.
- minimise the environmental impact of waste through appropriate re-use and recycling.
- where appropriate, increasing recycling options throughout our operations.
- assist our clients in segregating waste to achieve zero waste to landfill.
- develop working practices to reduce waste and prevent pollution throughout our own operations and those of our supply chain partners.

Carbon Management:**We will:**

- develop a Carbon Management Plan, setting clear targets for carbon reduction, identify initiatives to achieve the target and those key stakeholders responsible for delivery.
- implement working practices to ensure the efficient use of energy at all sites where we operate.
- incorporate low carbon technology and renewable energy systems in equipment procurement, improving our overall energy efficiency.
- offset our annual Carbon footprint through verified carbon reduction projects and the planting of trees throughout the UK.

Procurement of equipment and consumption of resources: -**We will:**

- supporting, where possible, local suppliers and social enterprises that share our beliefs.
- encourage sustainable procurement, exploring more sustainable solutions which cause the least harm to the environment.
- Encouraging our supply chain partners to explore service alternatives, searching for more sustainable solutions for our clients.
- minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
- as far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- purchase electricity from a supplier committed to renewable energy. Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.
- purchase rain forest alliance products.
- encourage sustainable procurement, exploring more sustainable solutions which cause the least harm to the environment.
- promote a lifecycle approach to the procurement of goods and services.

Working practices and advice to clients:

We will:

- undertake voluntary work with the local community and / or environmental organisations and make donations to seek to offset carbon emissions from our activities.
- ensure that any associates that we employ take account of sustainability issues in their advice to clients.
- make a copy of our Sustainability Policy available to our clients and supply chain partners alike.
- using environmentally friendly products throughout our buildings.

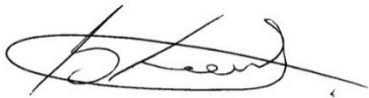
Our community:

- we have a small team engaged in charitable activities, we seek to work with national and local partners, schools and the local community to maximise our positive impacts.
- we will promote and encourage involvement in local community environmental initiatives and schemes.

Responsibility for this policy lies with our Managing Director.

All Acorn Waste Management employees have a duty to adhere to this policy.

Signed

A handwritten signature in black ink, appearing to read 'Bridget Ferrington', with a long horizontal stroke extending to the right.

Bridget Ferrington
Managing Director
3rd January 2026